EVERPI®

Impact-as-a-Service™



There is a massive network coalescing around the notion that **a company's success is directly tied to the impact it has on the communities it serves...**EVERFI is addressing the missing learning layer, reimagining education on critical skills that can drive ecosystems of change for generations to come.

Tom Davidson

The Problem

Companies are struggling to deploy, measure, and report their social impact to a complex mix of constituencies customers, employees, regulators, and the public.

The solution required is a scalable mix of content and data tools. There needs to be a *horizontal*, *softwaredriven answer* to this growing challenge for companies.



Organizations are Seeking Sustainable Impact

FORTUNE

Revisiting the Business Roundtable's 'Stakeholder Capitalism,' one year later

Bloomberg Green

Investors With \$4 Trillion Ask Banks to Raise Climate Ambitions



Calls for action on responsible capitalism provide WEF backdrop

MarketWatch

Mentions of 'ESG' and sustainability are being made on thousands of corporate earnings calls



COVID-19 & Racial Justice Movement Drive Dramatic Shift in Corporate Social Responsibility's Priorities; Support of Racial Equity Now a Long-Term Priority



With Great Power Comes Great Corporate Social Responsibility

definition $Impact-as-a-Service^{TM}$

Impact-as-a-Service companies offer turn-key software solutions that leverage data and outcomes on a recurring basis to ensure effective, continued focus on the most critical issues facing society. These companies build and deploy engaging, standardsbased digital programs across multiple topic areas, targeting various populations and communities.





Our Solution

EVERFI is committed to helping organizations address the **Missing Learning Layer** and infrastructure to deliver **Impact-as-a-Service** in their communities, empowering individuals with the tools and skills to drive ecosystems of change and inspire lifelong success.



Empowering Communities at Scale



EVERFI brings together people, insights, and solutions to drive lasting social impact for millions of learners every year.

Platform A combination of cloud-based technology, data, analytics and reporting. (P) Impact Data **Regulatory Reporting** ΠΠ 8 Analytics and Tracking Research and Insights Activation Our unique and proprietary approach ensures the delivery of educational offerings that drive impact on learners at every level and in all environments. <u>6~2</u> Employee Giving/Volunteering **Events and Media Campaigns** \bigcirc Implementation Support Analytics and Tracking $\frac{1}{2}$ The Missing Learning Layer EVERFI's digital education captures the 12 most important topics for lifelong success



- Academic Foundations
- Digital Wellness





Next Gen Skills



Social Emotional Learning



Sustainability

| cant topics for lifelong success. | |
|-----------------------------------|--------------------------------|
| P | College and Career Readiness |
| 15 | Diversity, Equity, & Inclusion |
| | Health and Mental Wellness |
| Q | Organizational Integrity |
| Ð | Substance Misuse |
| Ð | Healthcare Literacy |

Our Focus Areas

Financial Education

Drive financial capability to empower learners of all ages and enable resilient communities.

Community Engagement

Power your organization's social impact initiatives to make measurable progress and create lasting change.

Workplace Training

Build a more ethical workplace and strengthen your company culture with effective HR and compliance training.



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Financial Education

- Personal Finance 101
 - Savings & Financial Security
 - Managing Credit & Debt
 - Crypto
 - Small Business & Entrepreneurship
 - Financial Planning for Higher Education





Community Engagement

- **Sustainability**
- STEM & Career Readiness
- Mental Well-Being
- Opioid & Prescription Drug Prevention
- Digital Wellness & Cyber Safety
- Social Emotional Learning





Workplace Culture

- Diversity, Inclusion & Belonging
 - Harassment & Discrimination Prevention
 - **Global Ethics & Compliance**
 - Data Security & Privacy
 - Gender & Racial Pay Equity



DIVERSITY

INCLUSIVE WORKPLACES

Many of us don't notice our privileges and the way they shape the world around us. This can make it difficult to imagine what it might be like for those who don't have these privileger.

Click each section to learn more about how you can help to create a more inclusive workplace for everyone.







 OR PEOPLE WITH IVISIBLE DISABILITIES
 FOR ALL RELIGIONS

 % Click here to learn more
 # Click here to learn more



YourCause

- Employee Engagement in Giving Programs
 - Skills and Community-Based Volunteering

Community Investment with Grants Management

DEI and Employee Resource Groups

Gamified Employee Fundraising



International Women's Day (March 8) is a global day celebrating the social, economic, cultural and political achievements of women. The day also marks a call to action for accelerating gender parity. International Women's Day is a collective day of global celebration and a call for gender equality.

Give Giving Campaign

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Join the ERG

Share Your S

Check out the resources for getting, involved. Please join us at our calebration event that will be held in the caleteria from 9-10 am on March 8 and include our CEO, invited guests and local speakers. To you would like to stay involved year round, please consider joining the Women's Employee Resource Group where you can get more information on community events and volumeting and connex with others who how similar interests.





Convening the Biggest Organizations Around *the World's Most Intractable Issues*





Intuit

J.P.Morgan



.:: MassMutual

John Hancock.

McKinsey & Company







patagonia



REI



tapestry





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EVERFI at-a-Glance





years of delivering and capturing the impact of community engagement







Knowledge is Power and Power Belongs to Everyone





@EVERFI

Visit us at everfi.com